



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

DANCE INSTRUCTOR

Job Title: Gymnastic Instructors

FLSA Status: Non-Exempt

Reports to: Sports/Camp Director

Date: 9/23/16

Job Description

Provides direct supervision and instruction to a group of children. Creates positive, nurturing relationships with children, while building cooperative relationships with parents/caregivers. Promotes and supports the potential of all youth in the dance program as part of the overall program experience.

Knowledge of ballet and tap needed. Experience with funky jazz, modern, contemporary and hip hop a plus.

ESSENTIAL FUNCTIONS:

- Understands and demonstrates the YMCA Philosophy and core values.
- Supervises a group of children.
- Plans and implements program activities that is culturally relevant, developmentally appropriate and consistent with YMCA values.
- Adheres to program standards including safety and cleanliness standards.
- Attends staff meetings and trainings.
- Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention and emergencies.
- Maintains positive relations with parents and other staff members. Models relationship-building skills (including Listen First) in all interactions.

YMCA Competencies (Leader):

- **Mission Advancement:** Accepts and demonstrates the Y's values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fundraising.
- **Collaboration:** Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.
- **Operational Effectiveness:** Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high value experience for members.
- **Personal Growth:** Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and

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limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

- Must be at least 16 years of age.
- Must have previous experience in teaching and/or coaching gymnastics for children in all age groups
- Participation in spotting and teaching clinics at the YMCA and other trainings.
- Ability to work with the general public.
- Believe in the YMCA philosophy and YMCA Mission.
- Current certifications in CPR/First Aid and relevant skills
- Have a desire to work with and care for children; enjoy athletics and leisure sports.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Sufficient strength, agility, and mobility to perform essential functions and to supervise program activities.